



URBAN
GRACE
THE DOWNTOWN CHURCH

Urban Grace
902 Market Street
Tacoma, WA 98402
(253) 272-2184

December 14, 2023

Friends,

The leadership of the church, that is the Council, the Board of Trustees, the Pulpit Committee and the staff have been exploring the possibility of changing our model of pastoral ministry. This is of special interest to the Pulpit Committee as they are in the process of finding suitable leadership for Urban Grace.

We are considering how it would work to have a team ministry instead of one head pastor and one associate pastor. What if all pastoral leaders were equal at all levels? What if we created a team that would share responsibilities and accountability?

Last Sunday, Machelie Beilke addressed the congregation explaining these thoughts and inviting everyone to give us input. Your ideas, questions and comments are exactly what we need to move forward with this process. To that effect, we are including in this email three important links: one to the video of Machelie's presentation (in case you missed it), one to a survey we created to invite your opinions, and one to several materials you can review. These are the same materials the leadership studied. You can send additional ideas or questions to TeamMinistry@urbangrace.org.

Please make sure to give us your input **on or before December 31, 2023**.

Here are the important links:

[CONGREGATIONAL FEEDBACK SURVEY](#)

[VIDEO OF MACHELIE'S PRESENTATION](#)

[SHARED MINISTRY RESOURCES](#)

Thank you!

Liliana Da Valle
Transitional Pastor